

## EQUALITY IMPACT ASSESSMENT Part 1



<b>Team</b>	Climate	<b>Assessment carried out by</b>	Lucie Bolton	<b>Is this a new or existing strategy/policy/service/procedure?</b>
<b>Service / Policy being assessed</b>	Climate Strategy	<b>Date of Assessment</b>	31.10.23	<b>EXISTING</b>

<b>Initial assessment</b>	
<b>1) What is the aim/ objective of the strategy/policy/service/procedure being assessed?</b>	The Climate Strategy aims to enable, encourage, and accelerate the reduction of greenhouse gas emissions across the district.
<b>2) Who is intended to benefit from it and how?</b>	All residents, businesses, and communities across the district.
<b>3) If your service uses contractors, do you ensure that they comply with the Council's equal opportunities policy and relevant legislation?</b>	n/a
<b>4) Do you know who your service users are by age/ race/ disability/gender etc?</b>	All residents and businesses – LG Inform+ has been used to collate data on users.

<p>5)  a) How are service users' views gathered?  b) How do you use this information?  c) Do you publish the results, and where?</p>	<p>The Climate Strategy is the result of 12 months of engagement with Rother residents, businesses, and community organisations. This engagement has been in the form of presentations, public meetings, attending events, workshops, one-to-one meetings, and email correspondence.</p> <p>This information has been used to inform the Climate Strategy and Climate Action Plan development.</p> <p>A summary of this process has been presented to the Climate Change Steering Group (CCSG) at a meeting that was open to the public. All in-person engagement has been captured in an Engagement Tracker which was also presented to CCSG in public.</p> <p>Results were also discussed throughout the engagement process.</p>
<p><b>Who will be affected?</b></p>	
<p>6) Will the impact on people due to their <b>racial group</b> be:  a) <b>Positive</b>  b) <b>Negative</b>  c) <b>Neutral</b></p>	<p>If positive or neutral: please explain how/why that might be the impact.  If negative: please explain how/why AND what steps you are taking to reduce the impact</p> <p>Neutral - The Climate Strategy is designed to enable all residents, businesses, and communities to transition to a low-carbon society.</p>
<p>7) Will the impact on people due to their <b>gender</b> be:  a) <b>Positive</b>  b) <b>Negative</b>  c) <b>Neutral</b></p>	<p>If positive or neutral: please explain how/why that might be the impact.  If negative: please explain how/why AND what steps you are taking to reduce the impact</p> <p>Neutral - The Climate Strategy is designed to enable all residents, businesses, and communities to transition to a low-carbon society.</p>
<p>8) Will the impact on people due to their <b>disability</b> be:  a) <b>Positive</b>  b) <b>Negative</b>  c) <b>Neutral</b></p>	<p>If positive or neutral: please explain how/why that might be the impact.  If negative: please explain how/why AND what steps you are taking to reduce the impact</p> <p>Positive - The Climate Strategy encourages the Council to provide grants to community groups for low-carbon technology including electric vehicles. Adaptations to vehicles can be costly making LZC vehicles harder to access for people with disabilities. The Council's grants will make these vehicles more financially accessible. The Council requires Equalities Impact Assessments as part of the grants application process.</p>

<p>9) Will the impact on people due to their <b>sexual orientation</b> be:</p> <p>a) <b>Positive</b>  b) <b>Negative</b>  c) <b>Neutral</b></p>	<p>If positive or neutral: please explain how/why that might be the impact.  If negative: please explain how/why AND what steps you are taking to reduce the impact</p> <p>Neutral - The Climate Strategy is designed to enable all residents, businesses, and communities to transition to a low-carbon society.</p>
<p>10) Will the impact on people due to their <b>age</b> be:</p> <p>a) <b>Positive</b>  b) <b>Negative</b>  c) <b>Neutral</b></p>	<p>If positive or neutral: please explain how/why that might be the impact.  If negative: please explain how/why AND what steps you are taking to reduce the impact</p> <p>Positive - The Climate Strategy acknowledges the negative impact Climate Change can have on the young and very old who are more susceptible to extremes in temperature. The Climate Strategy is designed to ensure those at increased risk are not left behind.</p>
<p>11) Will the impact on people due to their <b>religious or other belief</b> be:</p> <p>a) <b>Positive</b>  b) <b>Negative</b>  c) <b>Neutral</b></p>	<p>If positive or neutral: please explain how/why that might be the impact.  If negative: please explain how/why AND what steps you are taking to reduce the impact</p> <p>Neutral - The Climate Strategy is designed to enable all residents, businesses, and communities to transition to a low-carbon society.</p>
<p>12) Will the impact on people due to them having <b>dependants/ caring responsibilities</b> be:</p> <p>a) <b>Positive</b>  b) <b>Negative</b>  c) <b>Neutral</b></p>	<p>If positive or neutral: please explain how/why that might be the impact.  If negative: please explain how/why AND what steps you are taking to reduce the impact</p> <p>Neutral - The Climate Strategy is designed to enable all residents, businesses, and communities to transition to a low-carbon society.</p>
<p>13) Will the impact on people due to them being <b>transgendered or transsexual</b> be:</p> <p>a) <b>Positive</b>  b) <b>Negative</b>  c) <b>Neutral</b></p>	<p>If positive or neutral: please explain how/why that might be the impact.  If negative: please explain how/why AND what steps you are taking to reduce the impact</p> <p>Neutral - The Climate Strategy is designed to enable all residents, businesses, and communities to transition to a low-carbon society.</p>

<p><b>14) Will the impact on people due to them <b>being socio-economically disadvantaged</b> be:</b></p> <p><b>a) Positive</b>  <b>b) Negative</b>  <b>c) Neutral</b></p>	<p>If positive or neutral: please explain how/why that might be the impact.  If negative: please explain how/why AND what steps you are taking to reduce the impact</p> <p>Positive – The Climate Strategy acknowledges the negative impact climate change is having on socio-economically disadvantaged people. The Climate Strategy is designed to ensure those at greatest risk are not left behind.</p>
<p><b>15) Is there any evidence that people from different groups may have different expectations of the areas being assessed?</b></p> <p><b>a) Yes</b>  <b>b) No</b></p>	<p>Please explain and provide any existing evidence (either presumed or otherwise):</p> <p>Yes - Results of the 2020 public consultation on the Environment Strategy have shown a range in expectations from the public on the Council’s role in addressing the Climate Emergency. There will be members of the public for whom this Climate Strategy is not ambitious enough and there will be members of the public who think this is not the Council’s responsibility and the Council should not be pursuing this. There is also a large proportion of the population who have more moderate views.</p>
<p><b>16) Is the policy likely to affect relations between certain groups, for example because it is seen as favouring a particular group or denying opportunities to another?</b></p> <p><b>a) Yes</b>  <b>b) No</b></p>	<p>Please explain and provide any existing evidence (either presumed or otherwise):</p> <p>No - There is a strong emphasis on ensuring the transition to a low-carbon society is accessible to all. There will be members of the public who do not agree with the Council’s position to provide access to funding for those who are socio-economically disadvantaged.</p>
<p><b>17) Is the policy likely to damage relations between any groups and the Council?</b></p> <p><b>a) Yes</b>  <b>b) No</b></p>	<p>Please explain and provide any existing evidence (either presumed or otherwise):</p> <p>No - The Strategy is designed to ensure all residents and businesses are supported.</p>
<p><b>18) Could the differential impact identified in 6-14 amount to there being the potential for negative impacts in this strategy/policy/service/procedure?</b></p>	<p>Please explain and provide any existing evidence (either presumed or otherwise):</p> <p>No – differential impacts identified are all positive.</p>

<b>19)</b> Can this negative impact be justified on the grounds of promoting equality of opportunity for one group? Or any other reason?	Please explain and provide any existing evidence (either presumed or otherwise):  n/a
<b>20)</b> Does this initial assessment identify any negative impacts that you cannot overcome?	If yes, please complete Part 2, Full Assessment  No

Signed (Lead Officer): L Bolton

Date: 31.10.23